



## **Announcement of Kooktoom Subdistrict Administrative Organization**

### **Subject: Policy of Not Accepting All Kinds of Presents and Gifts From Performing Duties ( No Gift Policy)**

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The Kooktoom Subdistrict Administrative Organization (SAO), as a juristic person and a local administration government, has been authorized to provide public services to citizens residing in the area of Kooktoom Subdistrict Administrative Organization. The said duty has been operated under the Subdistrict Council and Subdistrict Administrative Organization Act B.E. ๒๕๓๗ (๑๙๙๔) and the amendments. In addition, human resource management of the Kooktoom Subdistrict Administrative Organization has been in accordance with the Kooktoom Subdistrict Administrative Organization Civil Service and Local Personnel Administration Act, B.E. ๒๕๔๒ (๑๙๙๙) and has supported the plan on the driving of reformation activities which will lead to significant changes to people's lives (Big Rock) under the National Reformation Program (revision) on Prevention and Suppression of Corruption

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest, and preventing corruption, Kooktoom Subdistrict Administrative Organization has set up the Policy of Not Accepting All Kinds of Presents and Gifts From Performing Duties ( No Gift Policy) Kooktoom Subdistrict Administrative Organization is an agency whose civil officials, personnel, and persons who perform other duties in agencies under Kooktoom Subdistrict Administrative Organization do not accept all kinds of presents and gifts from performing duties as follows:

๑. Kooktoom Subdistrict Administrative Organization civil officials and Personnel refrain from accepting all kinds of presents and gifts, or any other benefit as well as accepting hosted meals offered by outsiders who have made a contact with Kooktoom Subdistrict Administrative Organization before, during and after performing duties;

๒. Kooktoom Subdistrict Administrative Organization civil officials and personnel refrain from giving all kinds of presents and gifts to outsiders who have made a contact with Kooktoom Subdistrict Administrative Organization before, during and after performing duties;

๓. Kooktoom Subdistrict Administrative Organization civil officials and Personnel Shall not seek all kinds of present and gifts or any other benefit before, during and after performing duties;

๔. Expression of congratulation, best wishes, welcome, or condolences in Traditional occasions should be done by signing in blessing cards, blessing books, condolence cards, or using the social medial instead of giving things;



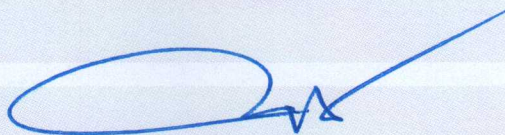
၄. Superiors of all levels shall behave according to the professional code of Ethics and be good role models and supervise affiliated officials to behave well, act properly and strictly, and insist on fighting against all kinds of corruption;

၅. Kooktoom Subdistrict Administrative Organization civil officials and Personnel Are authorized to inform all outsiders of the Policy;

၆. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by Kooktoom Subdistrict Administrative Organization afterward to comply with this Policy.

This Announcement shall be informed and observed accordingly

Announced on ၁၀ January ၂၀၂၄



(Miss. Patcharee Pleenaram)

President of the Subdistrict Administrative Organization